

EXHIBIT X

From: Andrew Delaney <jdelaneyandrew@gmail.com>
Sent: Friday, March 27, 2020 11:13 AM
To: Joan Davison <jdavison@mestel.com>
Subject: Re: No pay for last week

Also please stop calls & sending emails from Patti Ayala & Denise Asnes. I was illegally terminated & am not your employee. I do not wish to receive any further communications from them in any form.

On Fri, Mar 27, 2020 at 11:04 AM Joan Davison <jdavison@mestel.com> wrote:

Mr. Delaney,

I will look into this with our payroll this morning.

Thank you, Joan

Joan Davison

President and Chief Executive Officer



Confidentiality Notice: This e-mail transmission may contain confidential or legally privileged information that is intended only for the individual or entity named in the e-mail address and any unauthorized disclosure, copying, distribution, or reliance upon the contents is strictly prohibited.

From: Andrew Delaney <jdelaneyandrew@gmail.com>
Date: Friday, March 27, 2020 at 9:41 AM
To: Joan Davison <jdavison@mestel.com>, Joan Davison <jdavison@mestel.com>
Subject: No pay for last week

I was terminated on March 17, 2020 & did not receive any direct deposit today.

Andrew Delaney